

# A Workforce System Framework for *Green Jobs*

<b>Foundational</b>	<b>Policy Drivers/Interests</b>	<b>Economic Recovery &amp; Job Creation</b>	<b>Legislation/Funding</b>	<b>Economic Competitiveness</b>	<b>Energy Independence Efficiency &amp; Security</b>	<b>Social-Equity</b>	<b>Environmental Protection</b>
	<b>Transforming Industrial Sectors &amp; Occupations</b>	<b>Energy Generation/Efficiency/Security</b>			<b>Environmental Protection</b>		
	<b>Skill Changers</b>	<b>New Technologies</b>		<b>New Processes</b>		<b>New Materials</b>	

<b>Operational</b>	<b>Roles</b>	<b>Workforce Intermediary</b>	<b>Education &amp; Training</b>					<b>Strategic Partnerships</b>				<b>Workforce Information</b>			
	<b>Actions</b>	Workforce Planning Boards CFDCs	Youth Pipeline	Pre-Apprenticeship	Registered Apprentices	Community Colleges	Universities	Industry	Labour	Education at all levels	Local, Provincial Government	CFDC's and Planning Boards	Labour Market Intelligence	Skills & Competencies	Career Information

- Align "green" strategies with regional economic recovery and growth
- Engage/convene strategic partners
- Map assets to share/leverage knowledge, products, and resources
- Focus program resources on re-skilling/re-employing in green jobs
- Build on & leverage existing sector initiatives & green workforce solutions
- Focus program policy & investments on green strategies and opportunities
- Facilitate collaboration on green initiatives
- Analyze & report program outcomes
- Define quality standards for workforce development programs & certify providers

- Map "green" education pathways leading to portable and industry recognized credentials- short term / long term
- Identify and leverage existing green education & training resources / investments
- Educate & train to green industry standards/credentials
- Build capacity of programs & services to deliver green curriculum and credentials
- Refine / develop "green" apprenticeship models
- Prepare workers for emerging green industry occupations
- Report program outcomes
- Provide access to green skills development and green jobs

- Define workforce challenges
- Develop innovative workforce solutions
- Develop agreements to promote transparency, accountability, and alignment
- Pursue opportunities for integration of resources and services
- Use the Job Bank(?) to list green jobs, find qualified candidates, and track & report results
- Promote access to green training and employment opportunities for unemployed, laid-off, and economically disadvantaged populations

- Collaborate to develop & leverage new and existing data/information sources
- Identify, define and project workforce demand and skills gaps for new and existing green jobs
- Refine / develop competency models, assessment tools & career ladders / lattices
- Adapt and refine career guidance tools
- Collaborate to disseminate data
- Build & nurture a "green jobs" community of practice